



Freedom of Information request 01/FOI/22/1305

This FOI relates to data involving protected characteristics as defined by the Equality Act 2010. A link to those nine defined characteristics is below:  
<https://www.gov.uk/government/organisations/home-office/about/equality-and-diversity#equality-objectives>

The nine protected characteristics as defined by the act are:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

#### QUESTIONS

1. In each of the years 2017,2018,2019,2020, and 2021:
  - a) How many Regulation 13 notices were issued within the force?
  - b) Of those, how many of the recipients had protected characteristics (as defined by the Equality Act 2010)?
  - c) Of all regulation 13 notices issued – how many cases were referred to the IOPC?

#### RESPONSE

In relation to Reg 13, British Transport Police's People Delivery team have analysed data held. Based on the understanding that the issuing of a reg 13 is a dismissal via UPOP, the following applies:

1a)

| Year               | B-Division | C-Division | Grand Total |
|--------------------|------------|------------|-------------|
| 2017               | 1          |            | 1           |
| 2019               | 1          |            | 1           |
| 2020               | 1          | 1          | 2           |
| 2021               | 1          | 2          | 3           |
| <b>Grand Total</b> | <b>4</b>   | <b>3</b>   | <b>7</b>    |

1b)

| <b>Year</b>        | <b>Ethnic Minority</b> | <b>Female</b> | <b>Grand Total</b> |
|--------------------|------------------------|---------------|--------------------|
| 2017               |                        |               |                    |
| 2019               |                        | 1             | 1                  |
| 2020               | 1                      |               | 1                  |
| 2021               |                        |               |                    |
| <b>Grand Total</b> | <b>1</b>               | <b>1</b>      | <b>2</b>           |

Please note: British Transport Police hold protected characteristic data on employees if they have been reported to us. i.e. sexual orientation can be left blank or as prefer not to say.

1c) No information held.