Freedom of Information request ref 01/FOI/26/4291
We received your request on the 23/06/2026

Request

You asked us:

I am writing in relation to the British Transport Police Race Action Plan, published on your website.

Please provide the following information:

1. **The total staff time spent drafting, developing, and consulting on the Race Action Plan along with either the actual cost of that staff time or, where actual costs are not recorded, an estimation of the cost based on the relevant salary grades.**

2. **Any external costs incurred in producing the Race Action Plan (e.g. consultants, communications, design or printing).**

3. **The total budget, actual spend, and staff time allocated to implement the measures set out in the Race Action Plan, broken down by initiative where possible, including:**

4. **The programme of internal initiatives aimed at tackling offences causing harm to ethnic minority victims and communities.**

5. **The development of a policy to support ethnic minority officers and staff involved in grievances or misconduct investigations.**

6. **The establishment of an ethnic minority mentoring scheme, including reverse mentoring for Chief Constable's Management Team and Local Policing Area commanders.**

7. **Any funding accessed or ring-fenced for projects addressing crime and disorder adversely impacting ethnic minority communities.**

We have handled your request under the Freedom of Information Act (FOIA)

Our response:

Questions 1 - 3

No information held – Staff time utilised in the development of the Race Action Plan was not recorded. The Race Action Plan was developed in-house and no external costs were incurred.

Question 4

No information held – British Transport Police does not have an initiative aimed at tackling offences causing harm to ethnic minority victims and communities. Hate crimes are included in the ‘We Stand Together” campaign and is not aimed at a specific ethnic minority – Is it in place to support all communities.

Question 5

No information held – We do not have a policy as described.

Question 6

British Transport Police offer Coaching and Mentoring to all employees.
We do not offer a reverse mentoring scheme.

Question 7

No information held.