Freedom of Information request ref 01/FOI/26/4197
We received your request on the 08/05/2026.

Request

You asked us:

Under the Freedom of Information Act 2000, I would like to the following information relating to your force's Vetting Unit (or Professional Standards Department Vetting Team or other name it may be known by)

1. Organizational Structure

A copy of the current organisational structure for the Vetting Unit (or service conducting vetting if known by another name)

This should include all roles within the unit and the reporting structure (for example, in chart or hierarchy format).

2. Role Information

For each role within the Vetting Unit (or relevent service) please provide:
- Job title
- Pay grade / band
- Salary or salary range for the role
- Whether the role is police staff or a sworn officer position
- The number of staff employed in each role (FTE if possible)

N.B. questions 1 & 2 are not seeking any personal identifiable data regarding any member of staff (names etc). It refers only to structural information about the team. It is also not seeking individual salary data - Only salary bracket and grade the role sits in. This information would have been publicly available when roles were advertised.

3. Role Descriptions

- A brief description of the purpose or key responsibilities of each role within the unit.

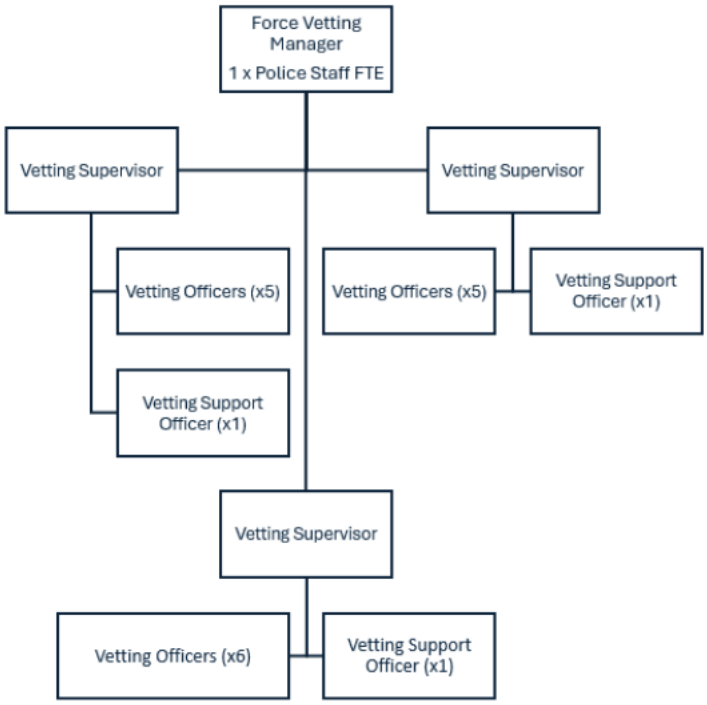
4. Recruitment Information

- Copies of the most recent job advertisements or recruitment notices used for each role within the Vetting Unit (including internal adverts if available) if held
- The most recent job descriptions & person specifications for each role.

We have handled your request under the Freedom of Information Act (FOIA)

Our response:

Question 1



Question 2

Force Vetting Manager / Vetting Authority
C001
£61,337.60 - £72,657.74
Police Staff
1 position

Vetting Supervisor / Withdrawal Assessor
B001
£38,707.49 - £45,694.17
Police Staff
3 positions

Vetting Officer
A006
£34,717.36 - £40,939.99
Police Staff
16 positions

Vetting Support Officer
A005
£30,832.66 – £36,300.72
Police Staff
3 positions

Question 3

Please find attached the job descriptions corresponding to the roles outlined in Question 2.

Question 4

Please see attached the most recent adverts used for recruitment into the roles listed below:

- Vetting Manager - Advertised in Jan-Feb 2022
- Vetting Supervisor - Advertised December 2025
- Vetting Officer - Advertised January 2026
- Vetting Support Officer - Advertised February 2026