BRITISH TRANSPORT POLICE

Freedom of Information request ref 01/FOI/25/3868
We received your request on the 01/12/2025.

<u>Request</u>

You asked us:

In relation to the Freedom of Information Act, please could you advise as to whether your organisation has introduced and implemented a policy covering the following:
• Supporting Staff with the Installation of Electric Vehicle Charging Infrastructure at their home.
• Making a travel claim or any form of reimbursement for charging electrical vehicles at home (Personal or work provided) for the purpose of work-related travel.

If so, could you please provide a copy of this policy.

We have handled your request under the Freedom of Information Act (FOIA)

<u>Our response:</u>

Question 1

British Transport Police has a salary sacrifice scheme by which employees can lease an electric vehicle. The following is taken from the FAQs.

How do I add a home charging point to my contract?
If you are leasing an electric vehicle with NHS Fleet Solutions the addition of a charging point installation must be selected on the 'Review Quote' page, prior to continuing with an order. The NHS Fleet Solutions team will be in touch via email or telephone to arrange delivery, and installation for a date and time that best suits you, free of charge.

Question 2

The following is taken from the Expenses and Allowances Guidance for Police Staff:

HMRC has updated its policy on mileage rates for employees who lease a vehicle through an employer salary sacrifice scheme; to reflect the fact that the maintenance and depreciation etc of the vehicle are a cost to the employer under the lease arrangements, and not the employee, so rates reflect the average cost of fuel/electricity used and nothing more.

The following rates apply:
• Electric – Home charged – 8p per mile
• Electric – Public charged – 14p per mile
• Electric vehicles not leased through a salary sacrifice scheme – 45p per mile

The mileage claim form will automatically reflect the correct rate based on the vehicle type you select.

Valid and appropriate drivers' licence
Valid and appropriate road tax
Valid MOT certificate
Vehicle is road legal and roadworthy
Mileage has been claimed on official BTP business
Vehicle is insured for business use
Has valid and appropriate roadside assistance
The journey undertaken should be for business use and not to the normal place of work.

The journey should be split to cover the normal home to work/work to home miles (subject to Tax and NI deductions) – and excess business miles (Tax and NI free)

In exceptional circumstances i.e., rail strikes; ACC may approve commuter mileage (taxable). On such occasions the vehicle should be insured for business or commuting travel.

Any journey which is less than the normal home to work miles is not subject to Tax and NI deductions.