



Freedom of Information request ref 01/FOI/25/3825
We received your request on the 12/11/2025.

Request

You asked us:

Dear Freedom of Information Team,

This is a formal request for information under the Freedom of Information Act 2000. I request that you provide the following data concerning the nationality of police officers and staff employed:

1. Please provide the total headcount of police officers in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.
2. Please provide the total headcount of police officers in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.
3. Please provide the total headcount of police staff in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.
4. Please provide the total headcount of police staff in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.
5. For 2025, please provide an individual breakdown of nationalities of police officers (e.g. Irish, Nigerian, American)
6. For 2025, please provide an individual breakdown of nationalities of police staff (e.g. Irish, Nigerian, American)

I request the information in a readily reusable electronic format, ideally as an Excel spreadsheet or CSV file.

If any part of this request is refused, please explain the reasons for refusal and, if applicable, state which exemption under the Act is being relied upon. If the requested information exceeds the appropriate cost limit, please inform me, and I will be happy to discuss refining the request to fit within the limit.

I look forward to receiving your response within the statutory 20 working day period.

Yours faithfully,

We have handled your request under the Freedom of Information Act (FOIA)

Our response:

Please note:

- The data is all recorded as of 1st Apr of the particular year as we already had this on file broken down to this level.
- The data also includes PCSOs and Special Constables

Question 1:

1st April 2019	Police Officer
BRITISH NATIONALS	3024
EU NATIONALS	42
NON EU OR UK	29
NOT STATED	5
TOTAL:	3100

Question 2:

1st April 2025	Police Officer
BRITISH NATIONALS	2928
EU NATIONALS	90
NON EU OR UK	27
NOT STATED	9
TOTAL:	3054

Question 3:

1st April 2019	Police Staff
BRITISH NATIONALS	1475
EU NATIONALS	34
NON EU OR UK	37
NOT STATED	18
TOTAL:	1564

Question 4:

1st April 2025	Police Staff
BRITISH NATIONALS	1659
EU NATIONALS	59
NON EU OR UK	30
NOT STATED	8
TOTAL:	1756

Please see the attached Excel Spreadsheet for the data requested in CSV format.