



**Freedom of Information request ref 01/FOI/25/3443**  
**We received your request on 10/06/2025**

**Request**

**You asked us:**

**In April 2023, the government at that time said it had met its pledge to increase police numbers by 20,000. This was part of its 2019 manifesto. This was the so-called “uplift”. a.**

**Please provide the following: i. the total number of new officers recruited in 2019, 2020, 2021, 2022, 2023 and 2024. This could either be fiscal year or annual year i.e., 31 March or 31 December of each year, respectively.**

**ii. an ethnic breakdown of those numbers as you recorded them for the corresponding years – 2019, 2020, 2021, 2022, 2023 and 2024.**

**iii. how many officers left your force during 2019, 2020, 2021, 2022, 2023 and 2024? iv. an ethnic breakdown of those numbers as you recorded them for the corresponding years 2019, 2020, 2021, 2022, 2023 and 2024.**

***We have handled your request under the Freedom of Information Act (FOIA)***

**Our response:**

As previously advised, as a non-Home Office Force, British Transport Police was not part of the uplift. We have provided data below for our recruitment and leavers in the years requested.

**Table 1: New Constable Starters (does not include transferee or rejoiner officers)**

| Year | Asian /<br>Asian<br>British | Black /<br>Black<br>British | Chinese /<br>Other | Mixed | Not<br>Stated | White | Total |
|------|-----------------------------|-----------------------------|--------------------|-------|---------------|-------|-------|
| 2019 | 12                          | 2                           | 0                  | 4     | 0             | 168   | 186   |
| 2020 | 10                          | 1                           | 0                  | 3     | 0             | 95    | 109   |
| 2021 | 16                          | 6                           | 3                  | 13    | 3             | 186   | 227   |
| 2022 | 14                          | 5                           | 1                  | 8     | 4             | 242   | 274   |
| 2023 | 7                           | 6                           | 5                  | 4     | 5             | 161   | 188   |
| 2024 | 13                          | 5                           | 2                  | 14    | 1             | 162   | 197   |

Table 2: Officer Leavers

| Year | Asian /<br>Asian<br>British | Black /<br>Black<br>British | Chinese /<br>Other | Mixed | Not<br>Stated | White | Total |
|------|-----------------------------|-----------------------------|--------------------|-------|---------------|-------|-------|
| 2019 | 16                          | 8                           | 2                  | 6     | 8             | 271   | 311   |
| 2020 | 7                           | 2                           | 0                  | 2     | 4             | 158   | 173   |
| 2021 | 7                           | 1                           | 0                  | 10    | 9             | 220   | 247   |
| 2022 | 11                          | 4                           | 1                  | 12    | 6             | 293   | 327   |
| 2023 | 16                          | 7                           | 0                  | 6     | 10            | 248   | 287   |
| 2024 | 15                          | 5                           | 0                  | 4     | 13            | 231   | 268   |