



Freedom of Information request 01/FOI/24/2718
We received your request on the 01/07/2024.

Request

You asked us:

What would you like to know?: The number of Black, Asian, and Minority Ethnic applicants who were ultimately employed for the past 10 years (if possible in tabulated format)

REQUEST 2:

What would you like to know?: The number of Black, Asian, and Minority Ethnic individuals who are still currently employed as police officers.

We have handled your request under the Freedom of Information Act (FOIA)

Our response:

Please note:

2014 figures are not consistent with the following years. This may indicate the data from the report has been collated in a different way or that the structure of the Force was significantly different.

Table shows the number of employees starting in the past 10 years by year:

Count of Police Number	Ethnic Origin 5+1						
	Asian or Asian British	Black or Black British	Chinese Other Ethnic Group	Mixed	Not Stated	White	Grand Total
Years (BTP Start Date)							
2014	36	9	2	9	4	193	253
2015	88	53	9	36	30	599	815
2016	77	52	8	24	14	441	616
2017	70	38	2	22	10	711	853
2018	60	36	9	16	4	564	689
2019	52	22	3	10	3	476	566
2020	79	30	3	26	9	640	787
2021	44	21	6	30	5	432	538
2022	76	28	5	25	25	558	717
2023	61	24	11	23	10	439	568
2024	25	6	4	11	0	192	238
Grand Total	668	319	62	232	114	5245	6640

As at the 29th of May 2024, Table to show Ethnic Origin of BTP Employees (Excludes Volunteers or Agency Staff):

Count of Police Numbers	BTP Employee Type				
Ethnic Origin 5 +1	Police Officer	Police Staff	PCSO	Special Officer	Grand Total
Asian or Asian British	160	230	24	18	432
Black or Black British	77	119	2	3	201
Mixed	95	61	7	10	173
Not Stated	106	37	6	9	158
White	2696	1205	151	189	4241
Grand Total	3134	1652	190	229	5205

Table to show number of employees starting in the past years by Employee Type:

Count of Police Number	Employee Type					
Ethnic Origin 5+1	PCSO	Police Officer	Police Staff	Special Officer	(blank)	Grand Total
Asian or Asian British	73	151	389	55	0	668
Black or Black British	22	61	217	19	0	319
Chinese Other Ethnic Group	6	18	32	6	0	62
Mixed	30	89	92	21	0	232
Not Stated	5	31	66	12	0	114
White	561	2461	1648	575	0	5245
(blank)	0	0	0	0	0	0
Grand Total	697	2811	2444	688	0	6640