



Freedom of Information request 01/FOI/24/2490
We received your request on the 27/02/2024.

Request

You asked us:

1) Please advise what systems (including date of implementation) you use for the following services:

Name of system	Date of system implementation
Finance	
Payroll	
Human Capital Management (HCM)	
Duty Management System (DMS)	

2) How much is spent on the systems per annum (i.e. the financial year 6 April – 5 April)?

	2022/2023	2023/2024
Finance		
Payroll		
Human Capital Management (HCM)		
Duty Management System (DMS)		

3) Please advise if the management of these IT systems are outsourced to third parties, and if so, when does the contract end?

Outsourced or managed in-house?	If outsourced, name of organisation
outsourced to	Contract end date
Finance	
Payroll	
Human Capital Management (HCM)	
Document Management System (DMS)	

We have handled your request under the Freedom of Information Act (FOIA)

Our response:

Please next page:

1)

	Name of system	Date of system implementation
Finance	eFinancial Suite	2006
Payroll	I-Trent	January 2012
Human Capital Management (HCM)	Origin Resource Management (Origin Police Personnel)	2008
Duty Management System (DMS)	Origin DMS & Duties Desktop	2008

2)

	2022/2023	2023/2024
Finance	£109.5+VAT	£126.9k + VAT
Payroll	155,634	155,634
Human Capital Management (HCM)	Total spend on Origin support and updates for 2022 to 2023 was £321,979.52	We have spent 43,978 For the contract - 1 st annual payment sep 2023 of 304,000 and 71,000 plus VAT = £450,000
Duty Management System (DMS)	Included in spend above	Included in spend above

Please see below for Q3:

3)

	Outsourced or managed in-house?	If outsourced, name of organisation outsourced to	Contract end date
Finance	In house		30 th June 2027
Payroll	Outsourced	Midland HR	April 2027
Human Capital Management (HCM)	Outsourced	SSS PUBLIC SAFETY Ltd	The current term for BTP's contract with SSS Public Safety to use Origin Resource Management for duty and HR services is due to expire in September 2026.
Document Management System (DMS)	Outsourced	SSS PUBLIC SAFETY Ltd	The current term for BTP's contract with SSS Public Safety to use Origin Resource Management for duty and HR services is due to expire in September 2026.