



**Freedom of Information request 01/FOI/22/947**

**1) Please could you provide the current pay-scales for the role of Police Constable (PC).**

**1A) In relation to this pay-scale, are you able to confirm when a PC will reach the next bar of the scale - is this once they've completed the initial 21 weeks training, or once they've reached 2 years service?**

**1B) Are PCs provided with any enhancements? for Example a 20% shift allowance or antisocial allowance?**

**2) Please could you confirm if BTP have plans to recruit new PCs in 2022?**

**2A) If so, is there an expected date (or month) of the vacancy opening?**

**3) Given the rise of the COVID-19 pandemic, are BTP utilising online assessment centres?**

**3A) If so, which parts of the recruitment process are held online?**

**4) The initial 21 weeks training is said to be held in the specialist centre - can you confirm the location(s) for this training?**

**4A) Is there any reimbursement for trainee PCs to subsidise travel costs to and from the initial training, or is there any provided accommodation?**

**4b) Please could you provide a copy of the time-table or syllabus from the training team for the 21 week training period. I note there will be changes as each intake comes in, but just an example from the most recent intake would be appreciated.**

**RESPONSE**

**Question 1**

Please find the current spine points applicable to PCs below. Further salary details (eg. London weighting) are stated on the careers website. The movement from one spine point to the next is at 12 monthly intervals.

Police Constable	01	£24,780.00	01
Detective Constable			
Police Constable	02	£25,902.00	02
Detective Constable			
Police Constable	03	£27,030.00	03
Detective Constable			
Police Constable	04	£28,158.00	04
Detective Constable			
Police Constable	05	£30,411.00	05

Detective Constable			
Police Constable	06	£34,950.00	06
Detective Constable			
Police Constable	07	£41,130.00	07
Detective Constable			

## Question 2

Our recruitment team expect to advertise for new recruits during 2022. Any campaigns will be announced on the Force website.

## Questions 3 and 4

These questions are largely addressed on our careers website at the following links:

<https://careers.btp.police.uk/roles/police-officer/>

<https://careers.btp.police.uk/faqs/>

The first link above includes a step by step guide to the application process, including which parts are conducted online and which are in person.

We would not publish a specific timetable as that would identify where officers will be at a specific point, but the nature of the training is set out at those links and recruits are given a timetable at the start of the course.

The main Learning and Development Centre is in North London. Accommodation is provided or travel entitlements available, depending on the location of the recruit.