



Freedom of Information request 01/FOI/22/1345

I am conducting research into the experiences of police officers with neurodiverse conditions such as Autism, Aspergers, ADHD, Dyslexia and Dyspraxia.

I would be grateful if you could supply me with the following information (if possible)

- 1) What is the current police officer establishment of your force?**
- 2) How many police officers in your force have a diagnosis of one or more of the conditions listed above?**
- 3) How many police officers are undergoing assessment for one of these conditions?**
- 4) Does your force have a specific policy on support for neurodivergent staff?**
- 5) If there is a policy, please supply me with a copy.**
- 6) In the last three years, have any police officers left or had their services dispensed with due to poor performance linked to their neurodiversity?**

RESPONSE

1. 3,191.
2. 3 Officers have self-described "Description of Disability" "Dyslexia".
2 Officers have self-described "Disability Category" "Co-ordination, Dexterity or Mobility".
3. No information is held centrally with our HR department.
4. No Information held. British Transport Police (BTP) is creating a process/policy and have a workshop to begin this work next month.

BTP has a Neurodiversity Staff Network and a Disability and Neurodiversity Steering Group.
5. Not applicable.
6. No information held.