



Freedom of Information request 01/FOI/22/1333

Please list the total number of misconduct hearings for 2019, 2020, 2021 and 2022. Please provide a breakdown by calendar year.

Please provide a breakdown by alleged type of misconduct if possible, including the number accused of abuse of position for a sexual purpose. Please provide this breakdown by calendar year

Please provide a breakdown by calendar year of the number of officers who have been dismissed from the force or would have been dismissed if they were still at the force

RESPONSE

Please find the figures on the attached spreadsheet and please note the following:

- Data has been manually counted from various sources. Due to the way the data is held it is not possible to automate retrieval of the data.
- Data provided is correct as on 15/07/22. There are cases under appeal and an officer who has been dismissed may be re-instated. Where an officer was dismissed, appealed and reinstated already this has not been counted as a dismissal. Where an officer has been dismissed and has an open appeal, they are still recorded as dismissed.
- It should be noted that until the new Regulations, which came into effect in 2021, officers could resign prior to a hearing and there was no power to continue with a hearing after this.
- A hearing may have more than one subject officer and more than one outcome.
- Hearings are based on breaches of the Standards of Behaviour, there is no standard for “abuse of position for a sexual purpose”.
- An officer may attend one hearing for multiple breaches of the Standards, and therefore you will see the figures show a much higher number of breach types than hearings.