

SECURITY CLASSIFICATION - OFFICIAL

HANDLING INSTRUCTIONS - Management

DISCLOSABLE (FOI / PUBLICATION SCHEME) - Yes



Minutes of Meeting – 17 Nov 2023

Attendees		Apologies
Chief Constable Lucy D'Orsi	Head of Transformation - Harriet Harvey	ACC Allan Gregory
Chief of Staff - Mike Furness	Head of IT Portfolio Delivery – Jack Bourne	ACC Charlie Doyle
DCC Alistair Sutherland – Joined late	Head of Audit and Assurance – Mel Morton	Head of Justice & Public Contact - Susan Yeomans-Jones
ACC Sean O Callaghan – Joined Late	Head of IM - Helen Edwards	Federation - Stuart Cowan
Dir Corporate Governance - Steff Sharp	Head of External Affairs – Johnny Shilton	Head of A&I – Ashley Auger
Dir People and Culture – Rachael Etebar	Head of Estates Transformation - Naweed Mazhar	Sam McCully - TSSA
Ch Supt D Div - Gill Murray	T/ Head of Justic and Public Contact – Simon Graham	Head of Corporate Communications - Allison Potter-Drake
Ch Supt E Div – Will Jordan	Head of Internal Communications – May Holloway	Head of Technology – Caroline Sparks
D/Ch Supt Crime – Paul Furnell	Finance Business Partner – Priscilla Sellers	D/Supt MSOC – Sarah White
Ch Supt B Div - Chris Casey		Head of DCC Portfolio - Vanita Patel
T/Ch Supt C Div – Gareth Williams		Head of PSD – Peter Fulton
DD Financial Control – Harriet Andrews		
DD P&C - Clare Conie		
DD Wellbeing, Health & Safety - Kayad Dualeh		
DD Decision Support - Richard Dronfield		
DD Commercial - Ian Currie		
Presenters of papers (not present for entire FEB but for their item)		
Aaron Fennel – Senior Leadership Development Partner	Paula Mount – Head of Leadership Academy	

1. Chief Constable's introduction

- 1.1 LDO reflected on events of Op overhand, she thanked everyone for their continued hard work. LDO discussed a recent Professional Standards Matter where an ex-officer has been dismissed with a finding of Gross-Misconduct. LDO Thanked SS and her team for their work on the Medium-Term Financial Plan.
- 1.2 SS reflected on the death of Ron Browne, who was with BTP 19 years, he worked very closely for a lot of teams, funeral details will be shared for those who wish to attend.
- 1.3 LDO informed Force Executive Board colleagues that there are two reports which will be coming out before Christmas, a Taser Disproportionality report and a report relating to recent thefts at the British Museum, which may generate media coverage.

2. Minutes and Actions from previous meeting

- 2.1 The minutes of the previous meeting on 17 October 2023 were raised and no comments or feedback provided.
- 2.2 Action update – IC commercial update will be March.
- 2.3 Action update – Performance update will be December.

3. Finance Update

- 3.1 SS updated Force Executive Board on progress of the Medium Term Financial Plan. RD gave an update on the financial position of the force at P7 and indicated the force is on track to achieve the Q2 forecast. Op Overhand is not included in the current forecast and is estimated to cost £0.5m with a risk this may increase.
- 3.2 PS presented a set of slides on further cost-reduction opportunities. Force Executive Board members discussed the options presented within the slides.

4. Portfolio Update

- 4.1 HH presented a Portfolio update which gave the overall Programme position as Amber. As part of the in-year spend reductions £0.5m of project revenue has been taken out of the programme.
- 4.2 HH presented the portfolio on the page, with a number of items which are moving into exception, which will require projects to attend Portfolio Change Investment Board for further discussion.

5. Strategic Commercial update

- 5.1 IC presented the Strategic Commercial slides. The Commercial Pipeline is showing two Amber-graded contracts which have been signed with approval for new suppliers. Data infrastructure is Amber due to funding.
- 5.2 The latest vehicle fleet statistics which are tracked on weekly basis showed 85% availability end of 10th Nov, which broke down into: 88.7% B Div 94.4% C&D divisions. Members discussed whether there were any viable alternatives to the current fleet contract.

ACTION – JB to bring a paper back to Force Executive Board on Body Worn Video Project lessons learnt.

ACTION – IC to bring paper to Force Executive Board on Fleet options contract renewal, considering what would be our other options other than renewing contract.

6. All People Survey

- 6.1 RE introduced the paper and the action plan for the All People Survey, which will go through relevant portfolio boards before being presented at Force Executive Board Quarterly.

7. Net Zero Carbon Update

- 7.1 IC presented the current position for the force on Net Zero Carbon Strategy, which has been refreshed and now has the recommendations from the Government

Internal Audit Agency included. IC set out the scope and the opportunity for impact across various projects including the move to Buckingham Palace Road.

- 7.2 Net Zero Ambassadors will be launched in January 24, which will see our people drive activity and promote the excellent work being undertaken in the Strategy.
- 7.3 LDO supported the paper and thanked IC for his and the team's hard work. RE explained that Rail Pen who manage BTP's Pension have a sustainability committee which RE sits on and makes decisions on where they invest, RE suggested that there is an opportunity for IC to link in with Rail Pen.

Action – IC to engage with Rail Pen around its commitment to supporting sustainable projects.

8. Senior Leadership Development Closure Report

- 8.1 CC explained following the last Force Executive Board this report has been reworked. Specifically, the lessons learnt and how they will be implemented. AF and PM reminded Force Executive Board of the feedback given at the last meeting. AF explained the next steps in the application of the Senior Leadership Development programme. The programme will look to establish and set up new action learning centres.
- 8.2 After Force Executive Board members shared their experiences from the Senior Leadership Development Programme the Paper was endorsed.

9. Pontypridd Full Business Case

- 9.1 NM presented the Pontypridd Full Business Case for approval in Force Executive Board. The business case had already been approved at Portfolio Change Investment Board. The business case was approved although further work was requested on the long term operational requirement for a base at Pontypridd.

10. Disruptive Effects Officers Training Review

- 10.1 SOC presented a paper on the Disruptive Effects Officers training review for discussion with Force Executive Board members. SOC discussed with Force Executive Board the options of delivering the training and generating income from delivering the training to rail staff. RD offered his support to look at the potential for Income generation with Finance Business Partners.
- 10.2 It was agreed that SoC would have further discussion with the DfT before final options would be agreed.

11. ARIC Update

- 11.1 AS Updated Force Executive Board on the Audit, Risk, Inspection and Compliance paper. There are currently 58 formal recommendations open from Government Internal Audit Agency and His Majesties Inspectorate Constabulary which is a 12% reduction from the previous month.
- 11.2 AS updated FEB on the recent discussions and associated action plans for Property Management, Policy Coordination and Estates.

12. Performance Update

- 12.1 AS presented the performance pack to Force Executive Board. Performance in relation to Robbery, Staff Assaults and handback times were noted as key priorities.

13. Inclusivity and Diversity Input

14.1 KW, SB and KW presented the I&D input for Disability and Wellbeing Compliance.