



**BRITISH
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POLICE**

Force Executive Board

Minutes of Meeting – 21st September 2023

1. Chief Constable's introduction

- 1.1 FEB recognised those who were involved in dealing with Incident where Sgt Savile from Nottingham Police lost his life.
- 1.2 Offers of training have been provided to CoP
- 1.3 ACC Network Policing will liaise with CoP to decide what training is offered to Probationers
- 1.4 FEB discusses decision made on Thin Blue Line.
- 1.5 Thanks for those who arranged the Chief Constables Commendation Ceremony

2. Minutes and Actions from previous meeting

- 2.1 FEB Approved Minutes from previous meeting
- 2.2 Actions all in progress or closed. No further comments

3. Financial Update period

- 3.1 P5 Finance update, last period before Q2 Forecast
- 3.2 FEB discussed current financial picture against forecasted position
- 3.3 FEB reinforces elements and practices which can save money such as non essential travel and non committed spend.
- 3.4 5th consistent period where fewer leavers than budgeted
- 3.5 FEB discussed the impacts of recruitment from P5 and the measures in place to ensure we continue bring people into the organisation efficiently.

4. Commercial Update

- 4.1 Commercial pipeline in a positive position
- 4.2 PQF Tender went out in August and responses due back in September and award will be made in November
- 4.3 Uniform orders had been duplicated however this has been resolved and backlog on wait for orders has been reduced.
- 4.4 New items of uniform have arrived namely, Sustainable trousers, body armour and the boots trial has ended with feedback being collated.
- 4.5 FEB discusses provisions for winter clothing and work being completed to ensure officers have sufficient items.
- 4.6 FEB are update upon Fleet availability.
- 4.7 New terms and conditions have been introduced inline with Dft Policy and included behavioural clauses to align with speak up campaign



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4.8 FEB discusses the impacts of the Integrated Systems Project

5. Performance Update

- 5.1 FEB reviews the forces performance against overall crime, solved rate and robberies.
- 5.2 Performance update notes that changes in figures have clear links to events which have been held
- 5.3 Plea for officers to continue to input ethnicities. 20% crimes not captured ethnicity
- 5.4 Positive crime recording timeliness, 72.2% in 24 hours. Comparison last year at 41%
- 5.5 FEB notes improvements still to be made within VCOP Compliance, Crime incident recording and crime supervision.
- 5.6 FEB discusses challenges around Niche systems and updates provided by Niche Gold group on upcoming support.
- 5.7 View performance update differently for next FEB. Look at who we are employing that hasn't solved a crime in the past 12 months.
- 5.8 Look at divisional performance, impact and outcomes from the past 12 months and where is that productivity.

6. Portfolio Update

- 6.1 Overall status of the portfolio remains as Amber and ratified against Q2 SRO reviews
- 6.2 Update shows RED for finances as uncertainty on Q2 Forecast and treatment of capital and revenue portfolio finances.
- 6.3 FEB notes approved business cases at PCIB
- 6.4 Awareness given for upcoming PCIB business cases for key items.
- 6.5 Discussion regarding adding milestone information onto the portfolio update to ensure projects, programmes and portfolios are held accountable and deliver on time.
- 6.6 Portfolio on a page, show a few projects moving from Amber to Red, support is being offered to enable these projects to move back to Amber
- 6.7 FEB notes that certain projects haven't been able to move to new benefits management system and transformation team are supporting this transition.
- 6.8 A few new projects added to the overall architecture but nothing to note.

7. Assurance Report – ARIC

- 7.1 Two notable reports, Estates management and biometrics
- 7.2 FEB notes proactive work being completed to rectify risks around estates management with papers being submitted to evidence this work.
- 7.3 FEB updated with ongoing work to rectify risks highlighted regarding biometrics and an action to update in SLT meeting.
- 7.4 FEB notes the Strategic data and quality board exception reports
- 7.5 Campaign being created to support greater data quality input.
- 7.6 FEB notes risk to access control levels for PND
- 7.7 Security group exception report all actions closed from GIAA.

8. London Divisional Hub

- 8.1 Business case approved at PCIB.



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- 8.2 FEB notes multiple projects within London estates programme and its complexities
- 8.3 Discussion on the engagement of the project and ambition to brief FEB more frequently
- 8.4 Opportunity for the floor plans to be shared wider with COG members outside of SME's who are attending project and programme level boards.
- 8.5 FEB endorses business case

9. Capability Review update

- 9.1 FEB updated on progress so far regarding new planning cycle, Capability review so far and 2023 recommendations for COG and next steps.
- 9.2 Capability review has delivered recommendations to COG utilising new tools such as the capacity planning tool.
- 9.3 Capability review actions have direct relationship between MTFP. MTFP will dictate which recommendations are approved.

10. Public Survey Launch

- 10.1 FEB briefed in our current ways of working relating to public survey launch and annual passenger surveys.
- 10.2 Introduction from representatives of Zencity who have supported the work.
- 10.3 FEB debated the legitimacy and efficiency of the survey tool and ensuring the collation of data to ensure it effectively meets diversity targets.