



## Strategic Command Team

### Minutes of Meeting – 10 December 2010

#### Present

Chief Constable Andrew Trotter  
Deputy Chief Constable Paul Crowther  
ACC David McCall  
ACC Steve Thomas  
ACC Alan Pacey  
Teresa Hickman  
Simon Hart  
C/Supt Peter Zieminski  
Elaine Derrick

#### 1. Chief Constable's Introduction

- 1.1 This meeting was primarily focussed on the Futures Programme.
- 1.2 BTP's overground budget for 2011/12 was agreed by the BTPA on 09.12.10 at £197,122k in cash terms. This is a reduction in real terms of 3.3%. The L Area budget decision will be made at January BTPA| meeting.
- 1.3 BTP needs to meet the budgetary challenges ahead whilst increasing front line visibility of officers and maintaining the policing service provided to the rail network. The Futures Programme has been set up to meet these challenges and deliver changes to drive the Force forward.

#### 2. FHQ Essential Services Review change proposals

- 2.1 SCT members presented their individual proposals which set out the detail of formative proposals for change within each portfolio. The reports detailed by department potential posts which could be removed or reduced in number to deliver sustainable savings. The changes detailed in each report were identified as the foundation for the beginning of formal consultation. SCT agreed the proposals provided by each SCT member.

#### 3. Voluntary Severance Scheme (VSS)

- 3.1 SCT discussed the VSS scheme which had been presented to BTPA on 9 December. It had been agreed the BTPA would form a small group to review the VSS and report back to the Force with its outcome by 10.01.11.

#### 4. Stakeholder Engagement & Communication Plan

- 4.1 C/Supt Zieminski presented a draft FHQ Essential Services Review consultation timetable which was endorsed by SCT. A draft Stakeholder Engagement & Communication Plan will be developed by 31.12.10 to enable formal consultation to



begin in a consistent and structured way, and the formal consultation process will commence on 10.01.11.

## **5. Regionalisation**

5.1 Marie Daniels produced a paper which was used to stimulate discussion around potential structural options for BTP in terms of operational service delivery. SCT discussed this in detail including what benefits structural change would bring to operational delivery. It was agreed that the Futures Programme should review Area resources and AHQ structures but Area boundaries would not be reviewed. SCT thanked Marie Daniels for this comprehensive piece of work which had generated valuable discussion at the meeting.

## **6. Futures Programme Work Stream Update**

6.1 The DCC provided an update on the progress to date of the work streams being undertaken by the Futures Team. The initial scoping exercise on a number of projects will be complete by the beginning of January and will be presented to SCT on 21 January for approval.

6.2 The Chief Constable asked the Futures Team to look at how the Force can measure visibility and availability of officers and report back to SCT in January. Officers on secondment was also discussed and the Futures Team were tasked to compile a list of all officers on secondment to external agencies / Forces including confirmation that BTP were being reimbursed for their costs. **Action : C/Supt Zieminski**