



Strategic Command Team

Minutes of Meeting – 7 January 2010

Present

Chief Constable Andrew Trotter
Deputy Chief Constable Paul Crowther
ACC Steve Thomas

In attendance

Teresa Hickman
C/Supt Zieminski
Jo Bird
Elaine Derrick

Apologies

ACC Alan Pacey
ACC David McCall
Sharon Burd
Linda Scott
T/ACC Mark Smith

1. Minutes of previous meeting and update on actions

1.1 All actions from the previous meeting on 22 December have been discharged.

2. Performance update

2.1 13 of the 14 national targets are being achieved. The target not being achieved is the promotion of BME officers. The reduction in notifiable offences continues, and the current overall detection rate is 35%. Live cable related thefts have decreased by 35% on the same period last year. Whilst the sickness target is being achieved, levels are starting to increase. This will be focussed on at January's FMT.

3. Police Officer Recruitment Project

3.1 An update on the police officer recruitment project was provided, and timescales in the project plan are being achieved. An in-house option is being explored to manage the various application stages and a waiting list will not be retained under the new process.

4. Equality Impact Assessments

4.1 SCT noted the update on Equality Impact Assessments (EIAs) and the requirements of the BTPA Stakeholder Relations & Communications Strategy Committee. C/Supt Zieminski will meet with Mike Furness and Declan McHenry to agree how to operationalise EIAs and report back to SCT when this piece of work has been complete. **Action : C/Supt Zieminski**

5. SCT away day

5.1 The agenda for the SCT away day on 11 January was discussed and agreed.

6. Chief Constable

6.1 The Chief Constable congratulated the 3 BTP officers who had been recognised in the NY Honours – Steve Thomas QPM, Mick Field QPM, and John Hennigan MBE.



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- 6.2 The Chief Constable asked SCT members to consider nominations for Honours. Nominations are coordinated through the DCC's office and the deadline for NY 2011 nominations is the end of January.
- 6.3 The Chief Constable tasked C/Supt Zieminski to check the legislation regarding the role, function and make up of the Police Authority and to confirm these with the CC and DCC. **Action : C/Supt Zieminski**