
DEBRIEFING FOR FATALITIES, CRITICAL INCIDENTS, PLANNED/MAJOR EVENTS, MAJOR INCIDENTS AND BUSINESS CONTINUITY POLICY

1. POLICY STATEMENT

- 1.1 This policy covers the debriefing of major incidents, critical incidents, business continuity invocations and both planned and major events.
- 1.2 This policy does not cover debriefing in respect of psychological aspects of an incident, or 'day to day' debriefing.
- 1.3 This policy covers England, Scotland & Wales, and applies to all Police Officers, Special Constables, Police Staff, Police Community Support Officers (PCSOs) and Community Volunteers.

2. OVERVIEW

- 2.1 The management of debriefs sits with the bi-weekly Operational Update Briefing chaired by the Deputy Chief Constable (DCC).
- 2.2 The Operational Update Meeting will identify the most appropriate type of debriefing process for the particular type of event or incident.
- 2.3 The three debrief models available are the structured debrief process; internal departmental arrangements and NPIA led debrief. A lead Debrief Officer will be appointed; they will be responsible for the debrief process and will report findings to the DCC.
- 2.4 The aim of all debriefs is to identify good practice and areas for improvement. The process should ensure that effective corporate learning is embedded within the organisation.
- 2.5 The Strategic Command Team (SCT) Portfolio holder will record recommendations and progress to date; where appropriate the findings will be referred to the Corporate Assurance Group (CAG) for dissemination and lessons learned.
- 2.6 There will be debriefs that have additional considerations, and may be delayed pending other

decisions. These include incidents that involve an Independent Police Complaints Commission (IPCC) enquiry or those with court allegations.

- 2.7 British Transport Police (BTP) also has a responsibility to take part in multi-agency debriefs with the relevant lead agency.

3. APPLICABLE DATE, MONITORING AND REVIEW

- 3.1 This policy is applicable from 24 August 2010. It will be reviewed on a periodical basis (but not less than every three years) to ensure that BTP observes best practice and demonstrates continuous improvement.

4. OWNERSHIP

- 4.1 This policy is owned by the Assistant Chief Constable (ACC) Operations. Any questions and comments related to this policy should be directed to the Civil Contingencies Unit at BTP Force Headquarters.

5. ASSOCIATED DOCUMENTS

- 5.1 This policy statement should be read in conjunction with the [Debriefing for Fatalities, Critical Incidents, Planned/Major Events, Major Incidents and Business Continuity Invocations SOP \(SOP/191/09\)](#).