

**BRITISH TRANSPORT POLICE  
CHIEF OFFICER GROUP MEETING  
MONDAY 14 JANUARY 2008**

Protective Marking	Not Protectively Marked
Suitable for Publication Scheme? Y/N	Yes
Title and Version:	Chief Officer Group Meeting
Summary:	Notes and Actions
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**Present**

Chief Constable Ian Johnston  
ACC David McCall  
ACC Steve Thomas  
Acting ACC Mark Smith  
Sharon Burd

**Apologies**

DCC Andrew Trotter  
ACC Alan Pacey  
Linda Scott

**In Attendance**

C/Supt Wildbore  
Teresa Hickman  
Marie Daniels  
Jake Trees  
Elaine Derrick

**MINUTES OF MEETING**

**1. Urgent Business**

1.1 There were no operational issues or media interest to report from the weekend.

**2. Actions from Previous Meeting**

2.1 The update on actions arising from the meeting on 17 December 2007 were noted.

**3. Chief Constable**

3.1 The Chief Constable ran through the Police Authority agenda for the meeting on 22 January.

3.2 The Chief Constable asked SDD to monitor any developments on new legislation for border security and common powers and to report any updates to him. **Action : Marie Daniels**

**4. ACC Operations – represented by C/Supt Wildbore**

4.1 C/Supt Wildbore provided an update on policing of recent events, including New Year's Eve and last weekend's football operation (Op Era) which led to 39 arrests. Further Era operations are planned over the next few months.

- 4.2 Supt Pacey presented a proposal seeking COG's agreement to the refurbishment of MICC in June 2008. In principle, COG approved the refurbishment, but asked for the following pieces of work to be completed in advance of the refurbishment going ahead:
- The DCC to approve the capital expenditure required for this refurbishment at next week's budget meeting. **Action : DCC**
  - A fall back position to be explored in more detail and tested to ensure the temporary system works in advance of the refurbishment starting. **Action : ACC Pacey**

**5. ACC Crime**

5.1 C/Supt Ripley presented to COG his recommendations following his review of Op Cobalt. Progress against this action plan will be monitored by Acting ACC Smith. The Chief Constable thanked C/Supt Ripley for conducting a thorough review and producing a very useful and informative report.

- 5.2 ACC Smith presented a paper outlining proposals to increase custody facilities. In principle COG were supportive of option 5, which increased custody facilities in central London to 42. However, concern was expressed whether this number of cells were in fact required. The Chief Constable stated that in order to progress this work a number of other channels would have to be worked through, including seeking agreement from the Police Authority. In the meantime the Chief Constable asked that:
- Confirmation be sought that provision for custody facilities has been made in the 2008-09 revenue and capital budget. **Action : Sharon Burd**
  - The impact on the capital budget to be explored by the DCC at next week's budget meeting. **Action : DCC**

The Chief Constable agreed that existing non-designated custody units both outside and within London should only remain open if they are compliant with the SDH guidelines. The force custody manager will conduct a gap and cost benefit analysis on these units to establish whether it will be cost effective to keep them open.

**6. ACC Scotland**

6.1 ACC McCall raised reference in the new Strategic Plan to the Scottish Executive and agreed to follow this up with SDD outside of the meeting.

**7. ACC London & Olympics**

7.1 The replacement uniform board will meet for the first time on 18 January. The Chief Constable will raise the new uniform at the next JCC meeting on 19 February.

**8. HR Director – represented by Teresa Hickman**

- 8.1 C/Supt McCafferty provided an update on the revised performance appraisal which will go live from April 2008. COG noted the update on this new PDR process and thanked C/Supt McCafferty for taking this piece of work forward. A further update on the implementation plan will be provided to COG in February.

**9. Finance & Corporate Services Director**

- 9.1 No items to note.

**10. Strategic Development**

- 10.1 COG noted the update on performance against the common objectives common targets in the 2007-08 Policing Plan. The targets for BME and female officers will not be achieved. The Chief Constable asked for a breakdown of ethnicity and sex of applicants on the current recruitment waiting list. **Action : Teresa Hickman** The Chief Constable tasked Marie Daniels to liaise with HR to ensure the recruitment targets set in the 2008-09 Policing Plan are realistic. **Action : Marie Daniels**
- 10.2 COG noted the minutes and actions arising from the Police Authority meeting on 22 December.
- 10.3 COG noted the minutes of the HR&RC meeting on 27 November. All actions arising from this meeting are being taken forward by Linda Scott. A template for Area / Department action plans following the staff survey are to be sent out from HR **Action : Teresa Hickman**