



## **PCSO Operational Deployment Policy**

### **1. POLICY STATEMENT**

- 1.1 British Transport Police (BTP) will provide clear guidelines for the deployment of Police Community Support Officers (PCSOs).
- 1.2 Compliance with this Policy will be the responsibility of all those within BTP who make decisions around the effective deployment of PCSOs.
- 1.3 This Policy is implemented through the associated PCSO Operational Deployment Standard Operating Procedure (SOP).

### **2. OVERVIEW**

- 2.1 This policy consolidates and replaces where necessary all previous PCSO deployment policy and procedures.
- 2.2 This policy applies in England and Wales.
- 2.3 This policy applies to all PCSOs within BTP and should be adhered to by PCSOs, those involved in the supervision of PCSOs including Neighbourhood Policing supervisors, Control Room staff, all of those who work or may work alongside PCSOs and those involved in the planning of events or operations in which PCSOs may be involved.

### **3 MONITORING AND COMPLIANCE**

- 3.1 This Policy and associated SOP represents formal guidance on the deployment of PCSOs. It is recognised that there may, in exceptional circumstances, be the



requirement to deviate from the contents of the SOP. However, ad hoc changes, however necessary, should only be made after consultation with FHQ Complementary Policing. Any amendments to the SOP will be published in the normal way.

- 3.2 This policy will be monitored during implementation and revised to take account of changes to the Regulations and guidance from the Home Office, ACPO and NPIA, together with good practice. This Policy and SOP will be formally reviewed in its entirety in or before May 2011.
- 3.3 Compliance visits will be carried out by FHQ Complimentary Policing to ensure correct deployment.
- 3.4 There will also be regular PCSO forums at which they will be able to raise concerns relating to deployment and report non-compliance by Areas.
- 3.5 PCSOs should, wherever possible, be deployed as part of a Neighbourhood policing team. This will ensure that the Policy and SOP are complied with. Abstraction data will be collated centrally to identify if PCSOs are being deployed in accordance with the SOP.

#### **4 APPLICABLE DATE AND REVIEW**

- 4.1 This policy is applicable from 30 May 2008.
- 4.2 This policy is will be reviewed in May 2011.

#### **5 OWNERSHIP**

- 5.1 This policy is owned by the ACC (Operations).
- 5.2 Any questions and comments related to this policy should be directed to Complimentary Policing department, FHQ.



## **6 ASSOCIATED DOCUMENTS**

- 6.1 [PCSO Operational Deployment SOP](#)
- 6.2 PCSO Recruitment and Selection SOP (this SOP is under development)
- 6.3 [PCSO Employment SOP](#)