

**BRITISH TRANSPORT POLICE
CHIEF OFFICER GROUP MEETING
MONDAY 29 SEPTEMBER 2008**

Protective Marking	Not Protectively Marked
Suitable for Publication Scheme? Y/N	Yes
Title and Version:	Chief Officer Group Meeting
Summary:	Notes and Actions
Author:	Deepa Bidd

Present

Chief Constable Ian Johnston
Deputy Chief Constable Andrew Trotter
Sharon Burd
ACC Steve Thomas
Linda Scott

Apologies

ACC Alan Pacey
ACC Paul Crowther

In Attendance

Supt Bob Pacey
A/DCS Mick Field
Andrew Watson
Jo Bird
Marie Daniels
Deepa Bidd

MINUTES OF MEETING

1. Urgent Business

1.1 There had been no urgent incidents to report on from over the weekend.

1.2 Media

The BBC Panorama will now be broadcast on 20 October instead of 6 October.
The Gold Group meeting will be rescheduled to take place after the programme.

Action: T/ Ch Insp Nick Barker

2. Actions from Previous Meeting

2.1 The actions arising from the meeting on 22 September were discharged.

3. Chief Constable

3.1 Supervisors Seminars

The Chief Constable, Deputy Chief Constable and Linda Scott had met to discuss the HR input to the supervisor seminars. It was agreed that views will be sought on the new centre in Birmingham and what can be done to help supervisors over the HR transformation period. This will be done in the context of the HMIC report on the role of the supervisors.

3.2 Superintendents vacancies
This was discussed outside the meeting.

3.3 Overtime
SB&PM Committee were interested in overtime trends. The Chief Constable asked Sharon Burd and Linda Scott to look into this and bring the findings back to COG in one month's time.
Action: Linda Scott and Sharon Burd.

4. Deputy Chief Constable

4.1 The LEAN Policing presentation by Alexander Consultancy is to be rescheduled for a later COG meeting.

4.2 Ch Supt Peter Zieminski invited COG to consider issues around planning for 2009-10 Frontline First programme. It was agreed that the programme for 2009-10 be amended for prioritising intelligence followed by control rooms and crime recording.

A discussion took place on how much of the programme for 2009-10 will focus on cashable efficiencies / non-cashable efficiencies. It was agreed that BTP pursue with the same balance as for year 1.

Consideration for an internal consultancy capacity and further points for the 2009-10 Frontline first programme will be raised at Programme Board on 2 October.

Action: Ch Supt Peter Zieminski

4.3 Performance management framework

The Deputy Chief Constable asked for feedback from the new performance management framework. Monthly visits to Areas were agreed and the Deputy Chief Constable therefore asked that the first version of the framework is finalised.

Action: Mike Furness

4.4 IMPACT

Andrew Watson presented a proposed programme to deliver all the IMPACT related projects with the aim to get agreement on some of the early work and resources needed. COG agreed that this programme will be taken forward but to what scale still has to be agreed. The Chief Constable asked that Andrew Watson and Marie Daniels look into what other Forces are following on this and what would need to be done to achieve a middle ground. He asked that they come back with a paper identifying the ideal model, in comparison with other Forces, which BTP can be scaled against.

Action: Andrew Watson and Marie Daniels

5. ACC Operations – represented by Supt Bob Pacey

5.1 Supt Bob Pacey updated COG on the First Contact centre which is due to go live in Birmingham on 29 September. It will be fully operational in December.

6. ACC Crime – represented by A/DCS Mick Field

6.1 COG noted a paper from DCI Iain Millar outlining the issues with regards to requirements for Review, Retention & Deletion of Intelligence & Crime Data. This is an aspect of IMPACT programme which is being led by Andrew Watson.

7. ACC London & Olympics

7.1 COG noted a paper Area performance on Business Continuity.

8. HR Director

9.1 Linda Scott presented a paper on the pay review body for consideration. Police Authority will be made aware.

9. F&CS Director

9.1 No items to note.

10. Strategic Development

10.1 COG agreed that it would be useful for HMIC to focus on London Underground Area and North Western Area for three inspections in December.